



Catholic
Schools Office
DIOCESE OF MAITLAND-NEWCASTLE

ANNUAL SCHOOL REPORT

2015

SERVICE † LEADERSHIP † JUSTICE
Together in Christ



All Saints College, St Peter's Campus, MAITLAND

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About the Annual School Report

All Saints College, St Peter's Campus is registered by the Board of Studies Teaching and Educational Standards NSW (BOSTES) as a member of the Catholic system in the Diocese of Maitland - Newcastle.

The Annual School Report provides parents and the wider community with fair, accurate and objective information about various aspects of school performance and development. The Report describes achievement of school development in 2015 and gives information about 2016 priorities.

This Report is a legislative requirement under the Schools Assistance Act, 2008.

The information in this Report is complemented by the Catholic Schools Office website and school websites where other publications and newsletters can be viewed or obtained.

Messages from Key School Bodies

Principal's Message

St Peter's Campus is a part of All Saints College, a three campus College comprising two junior 7-10 campuses and a senior 11-12 campus. St Peter's is a 7-8 stream Catholic, co-educational, systemic school catering for 890 students.

Our 2015 liturgical theme was *justLOVE- hearts without borders*. This theme reminds us that we are called to be people that cross boundaries in order to include everyone. We are called to love and as Marcellin Champagnat said: 'we are called to love them all and love them equally'. Just as we are all individuals, we are also part of a much bigger world. Our small part can make a big difference to the world. We created sacred spaces that included a tree made of our fingerprints to remind us that we are called to make a contribution by our very presence in our classrooms, in the school, the wider community and to the world.

On the academic front we have used data from a range of ACER tests to inform our teaching and learning improved in our NAPLAN results; trialled new strategies with our Mathematics classes introducing data informed grading; team teaching; smaller classes with a better teacher-pupil ratio; implemented literacy programs in the core subjects of English, Mathematics, Science and HISE and continued in developing our teaching and learning in line with the Professional Learning Community framework. We will continue to use data from the AGAT and Progressive Achievement Tests (PAT) Reading Comprehension tests to assist in the formation of classes for 2016.

In extra curricula areas we have continued to have outstanding successes in many areas such as Science and Engineering Challenge (at local, state and national levels); Tournament of the Minds (local and state levels); numerous sporting achievements e.g. the Bill Turner Cup Interstate finalists and national Photography competitions, to name but a few. Detailed reports are contained later in this document in all of the areas of schooling offered here at St Peter's Campus. All of this success is due not only to the efforts of the students but also, in no small part, to the dedication of staff who provide opportunities to enhance student learning.

The students are the heart of any school and at St Peter's our students make it an absolute privilege to attend school each day. I thank them for the manner in which they work with staff, with each other and within the broader community. Thank you also to the staff of St Peter's. Their wonderful and generous giving spirit provides our students with many opportunities both within and outside the classrooms. These opportunities enrich their time here at St Peter's and enhance the learning that takes place within the school.

The following report reflects some of the general highlights of the students of St Peter's during 2015. I commend the St Peter's Annual Report to you.

Pamela Kedwell – Acting Principal

Parent Body

All Saints College - St Peter's Campus has a dedicated group of Parents and Carers who meet on the 3rd Tuesday of every month. The role of the P & F is to work in partnership with the school, teachers, staff and the Maitland Regional Pastoral Council. We actively foster relationships by providing opportunities for parents, carers, Parish members, staff and teachers to meet informally throughout the school year.

The P & F provide information to our school community via the St. Peter's school newsletter and the P & F provides a forum to openly discuss ideas and provide feedback to collaborate with teachers and staff from a parent/carer and Parish perspective.

2015 began with the traditional welcoming our Year 7 parents and students at the P & F hosted 'Welcome BBQ'. Throughout the year the P&F contributed in the discussions involving, parenting workshops called "*Engaging Adolescents*" (a 6-hour program conducted over three nights, designed to give parents strategies to help them to resolve problems with teenagers), SEASONS program for parents (a four hour program which provided an opportunity for parents to reflect on the experience of separation and divorce from their child's perspective and to explore ideas and strategies that might help them to support their child/children through the changes happening in their family), uniform matters and gained an insight on the roles of Pastoral Care Workers and the School Counsellors. Guest speakers during the year included Senior Constable Jalam Glossop, Police School Liaison Officer who explained the cyber issue facing students today and the opportunity to hear Dr John Irvine address staff and parents on the topic of "Care for the Carers". The P&F also attended the *Social Justice Sleepout* liturgy.

During 2015, the study into *Provision of Secondary Schools in the Diocese of Maitland-Newcastle* was released. Parents were invited to special meetings to meet with the Catholic Schools Office leadership team to discuss the implications of this study for St Peter's Campus. As a result parents were invited to nominate for the subsequent 'Strengthening Relationship Working Party' is to be formed to oversee and guide the process. Two parents from the P&F were selected as representatives.

St Peter's P&F provided funds to support the Vanuatu Appeal to support three Marist communities after a devastating cyclone; set up costs for *Skoolbag* app; additional shade shelters; new science stools in a classroom; an additional flagpole; the Dom Punch appeal (an ex-student who suffered major spinal injuries during the year) and supported four students and one staff member to attend the Australian Catholic Youth Festival in Adelaide.

The P & F will continue to run community building activities for interested parents. Encouraging closer parent, carer, parish, teacher and staff relationships, the students benefit in the provision of a more consistent approach to their learning and development.

Student Body

During 2015, the Student Representative Council (SRC) continued to provide an important link between students and teachers in the school community. It consists of two elected members from each year, plus the four Year 10 School Leaders. This panel of twelve met three to four times each term, at different venues-sometimes off-site at the Regional Art Gallery, discussing, planning and introducing many new ideas. Many topics of interest that are regularly discussed include the uniform, amenities and technology. The SRC were excited to see the introduction of student ID cards to all students this year.

Throughout this year the SRC also supported a number of fundraising activities, including support for Bandana Day, Returned Servicemen and Women (through the selling of poppies and pens), Project Compassion, St Vincent de Paul and Caritas. The SRC represented the school at various community event such as ANZAC and Remembrance Day ceremonies.

Two other major events for fundraising this year was in support of two ex-students, Mark Hughes and Dominic Punch. During Term 3, Mark Hughes was a guest speaker for our stage 4 students addressing them on the issue of brain cancer which has directly affected Mark himself. To support the Mark Hughes foundation, our student body were encouraged to wear beanies to school and the SRC raised funds from a successful cake stall. Dominic Punch was involved in a serious accident at rugby which left him in a serious condition in hospital. The SRC joined forces with other members of the school body to raise funds to help support Dominic through this very difficult time. We again held a cake stall, raising an outstanding \$715. We also donated funds to the cause to help our entire school total to reach \$4500.

During term three our major event was held – the school trivia night. The number of students in attendance were higher than last year, which we were all glad to see. Many hours of preparation go in to planning an event and all members of the SRC contributed very well in assisting with the planning, preparation, organisation and running of the evening. Funds that had been raised throughout the year were used to purchase prizes for raffles, a lucky door prize, and other items.

The SRC developed leadership, teamwork and communication skills and developed a greater understanding and appreciation of the hard work that goes on behind the scenes by the staff and students at St Peter's. They were a highly motivated and mature group of young men and women.

SCHOOL FEATURES

History of the school

From 1838 lay teachers at St John's Boys School educated Catholic boys in the Maitland area. This was located in a cottage in Hunter Street until a new building was constructed in 1874 in Free Church Street. Some Marist Brothers moved to the area in 1898 and travelled from Sacred Heart College, Campbell's Hill to teach at St John's.

The school became known as Marist Brother's High School and was staffed solely by brothers until the early sixties when the first lay teacher was employed. In 1970 the primary section was closed and in 1971 Years 11 and 12 became coeducational.

In April 1984 the Marist Brothers order decided to withdraw from Maitland and the school became known as St Peter's High School. A restructuring of the Catholic secondary schools in Maitland under the banner of "All Saints College" was undertaken in 1992. St Peter's and St Joseph's Lochinvar became Years 7 – 10 schools and St Mary's, Maitland became a school for students in Years 11 and 12. The name "All Saints", was not only chosen to encompass the three patrons of the existing schools, but also to seek the protection and patronage of all the saints of the Church..

Location/Drawing Area

All Saints College, St Peter's Campus is located at 9 Free Church Street, Maitland NSW.

Maitland is a city in the Lower Hunter Valley of New South Wales, and is situated on the Hunter River approximately 166 kilometres by road north of Sydney and 35 km north-west of Newcastle.

The St Peter's school community has students who belong to the parishes of Maitland, East Maitland, Rutherford, Kurri Kurri, Beresfield and Raymond Terrace.

Our Primary feeder schools are:

- St John the Baptist, Maitland;
- St Joseph's, East Maitland;
- St Paul's, Rutherford;
- Our Lady of Lourdes, Beresfield;
- Holy Spirit, Kurri Kurri;
- St Aloysius, Chisholm and
- St Brigids, Raymond Terrace.

Catholic Identity and Mission

Catholic Imagination and Spirituality

St Peter's Campus, being a part of All Saints College, began in 1991 and is a Catholic school which, through liturgy and various spiritual experiences, seeks to stress the importance of tradition and identity in a Christian community.

Prayer is a vital and visible part of school life, as is the creation of Sacred Spaces in each Tutor Group. It is also evident through the participation of the community in a variety of liturgical experiences.

Our Catholic identity is evident through our care for one another and care for our students and parents.

Our 2015 liturgical theme *justLOVE- hearts without borders*, reminds us that we are called to be people that cross boundaries in order to include everyone. We are called to love and as Marcellin Champagnat said: 'we are called to love them all and love them equally'. Just as we are all individuals, we are also part of a much bigger world. Our small part can make a big difference to the world. We created sacred spaces that included a tree made of our fingerprints to remind us that we are called to make a contribution by our very presence in our classrooms, in the school, the wider community and to the world.

Family, Parish and Diocesan evangelising and catechesis

The St Peter's school community has students who belong to the parishes of Maitland, East Maitland, Rutherford, Kurri Kurri, Beresfield and Raymond Terrace. There are a number of staff and students actively involved in the life of their parishes in various ministries. Some of these students are involved in the Activ8 Youth Groups at East Maitland and Largs and the presentation of the vibrant liturgy at the Sunday evening Mass at St Joseph's, East Maitland. The lives of our Parish Priests are very busy. Wherever possible we involve priests in the school through committees, retreats, Year 10 Graduation Mass, Awards Night, Eucharistic celebrations and liturgies. We are thankful for their involvement, their time and commitment to the continuing development of our faith within our school. We were privileged to have Bishop Bill Wright and Fr Paul O'Neill to concelebrate our Year 10 Graduation Mass. The St Peter's community were able to celebrate together in a Eucharistic celebration for St Marcellin Champagnat's Feast Day and Year group masses. All students had the opportunity of sharing at least one Eucharistic celebration during the year, as part of a parish mass.

Christian Discipleship

The development of spirituality is seen as a priority in nurturing the whole person. Throughout the year there are a variety of opportunities presented both for staff and students. Once a fortnight St Peter's Ministry Coordinator engages many interested staff in a voluntary Sabbath Moments, a common time of reflective prayer. This time allows a time for possible formation and reflection and is well received and helps to nurture staff spirituality. Prayer was also used throughout the year in times of tragedy and illness. The staff value praying together especially in times of struggle.

During the year students were given the opportunity to be involved in a number of Eucharistic celebrations allowing our faith and our Catholic traditions to be a visible sign within our community. These celebrations have taken the form of formal whole school occasions, Opening School Mass and St Marcellin Champagnat's Feast Day; as well as Year masses in a less formal situation. In December four students and one staff member attended the Australian Catholic Youth Festival in Adelaide. St Peter's also has an optional Year 10 retreat each year which is very well attended.

Religious Education and Curriculum

Professional development of staff was again seen as a continued priority in 2015. The Secondary Religious Studies and Spirituality Consultant Anne Heaney used her skills expertise to guide and assist the Religious Studies Faculty throughout the year.

St Peter's follows the mandatory Maitland –Newcastle Diocesan K-12 Religion Syllabus. As a 7-10 Catholic school, we follow the Stage 4 and 5 programmes of the Syllabus. The same unit of work is studied at the same time by all classes in each year. During the course of the year, Year 7 and 9 were part of an incursion at the school. Year 7 watched a dramatic performance of "Mary of the Cross", a retelling of the story of Mary Mackillop and her trials and successes as a pioneer in the Early Australian Church. Year 9 participated in a

musical and dramatic performance titled "Building Bridges". Teachers in Stages 4 and 5 have access to the Religious Studies resources for each unit and this assists the teaching and learning during the year. The multimedia "Understanding Faith" series has continued to be developed as a teaching and learning strategy using ICT to enhance existing units.

Initiatives Promoting Respect and Responsibility

As an endorsement of our liturgical theme, in 2015 our school community continued the long tradition of reaching out to the poor in our society and the students generously supported, financially and in kind, a number of worthwhile causes including CARITAS, MAPS (Marist Asia Pacific Solidarity), Catholic Mission and St Vincent De Paul. The Feast of St Marcellin Champagnat was celebrated with a Mass and Fete held during Term Two.

Our Social Justice Awareness Day and *Sleepout* highlighted the plight of the homeless. The activities around this day involved an initiative "Fill the Chapel" where staff and students were encouraged to donate items no longer wanted to St Vincent de Paul. A presentation from *OzHarvest* followed by a documentary about the Night Care Van run by our co-Marist School St Francis Xavier's College, raised students awareness of the poor in our society.

Our students were involved in Catholic Schools Week Mass, Mission week and the Project Compassion Launch and four students and one staff member attended the Australian Catholic Youth Festival in Adelaide.

During NAIDOC week a community mural was organised and planned by indigenous and visual design students.

Student Profile

The table below shows the number of students in each of the categories listed.

LBOTE*	SWD*	Indigenous
28	53	29

*Language Backgrounds Other Than English (LBOTE); Students With Disabilities (SWD)

Enrolment policy

All Saints College, St Peter's Campus follows the guidelines provided by the Catholic Schools Office *Enrolment Policy 2013*. This Enrolment Policy has been devised in order to accommodate the needs of families seeking a Catholic education. It aims to set direction for school procedures and practices for enrolling students into Catholic Primary and Secondary Schools within the Diocese of Maitland-Newcastle and to establish a common, consistent approach in enrolment practices and assist the system of Catholic schools to provide schooling, where possible, for all Catholic children who seek enrolment, cater for the individual needs of each child equitably within the constraints of the available teaching and material resources and to encourage parents enrolling their children in Catholic schools to give support to parish and school life, especially in education in faith.

Copies of the Policy are available from the school, or from the Catholic Schools Office website. Parents concerned about school fees should ensure they make contact with the school. Diocesan provisions (including standard discounts for those with a Health Card) exist to help in this area, and the Principal can also exercise discretion where genuine need exists.

Actual Enrolments 2015

Scholastic Year	Number of Students
Year 7	208
Year 8	240
Year 9	229
Year 10	200
Total	877

Student Attendance - 7 to 10 - PDF

Percentage of student attendance by Year level and school average for 2015

Year 7	Year 8	Year 9	Year 10	School Average
92.46	91.57	89.14	90.32	90.87

Managing Student Non-attendance

Regular attendance at school is essential if students are to maximise their potential. Schools, in partnership with parents and guardians, are responsible for promoting the regular attendance of students. The compulsory years of schooling is age 6 to 17. Principals and school staff, in consultation with students and their parents, will usually be able to resolve issues relating to non-attendance. While parents should be reminded of their legal obligations under the Education Act, (1990), the welfare of the student must be the focus of this consultation. The most effective means of restoring and maintaining regular school attendance includes sound attendance monitoring practices and regular follow-up of unexplained absences by contacting parents promptly. Resolution of attendance difficulties may require a range of additional school based strategies including student and parent interviews, reviewing the appropriateness of the student's educational program, development of a school-based attendance improvement plan, referral to the school counsellor or outside agencies and support from school - based personnel. If a range of school-based interventions has been unsuccessful, support may be requested by referring individual cases of unsatisfactory attendance to the Catholic Schools Office.

Pastoral Care and Wellbeing

Student Welfare Policy

The Pastoral Care dimension at St Peter's endeavours to discover the life needs of students and to provide them with every opportunity to value self and to experience well-being. The fostering of quality interpersonal relationships among teachers, students, parents and support staff is a responsibility shared by everyone.

In 2015 we continued the implementation of the Positive Behaviour Support model of care in our school. The Positive Behaviour Support (PBS) Respect Matrix is now the foundation of student interaction. Our student behaviour management process has also been refined and the introduction of the student behaviour management tool 'Sentral', has been fully integrated to support all student management matters in the Pastoral sense and in matters of discipline.

We have continued with the emphasis on building students who are equipped to engage in the wider community as informed and educated individuals. St Peter's has been fortunate to have the Brainstorm production 'Cyberia' on cyberbullying and the Rock & Water program continues to be incorporated into school programs. We have also provided many new opportunities that enhance the learning and well-being of our students

Discipline Policy

St Peter's Behaviour Management practice is closely linked to Pastoral Care in so far as each seeks to promote respectful, secure and healthy environments in which students can grow and mature. In 2015, the recent changes to the behaviour management system continue to be based on Restorative Practice and Restorative Justice Principles within the framework of Positive Behaviour Support. A collaborative approach was used to manage the behaviour of students who commit a serious breach or a number of minor breaches of the (PBS) Respect Matrix. Each week, the Assistant Principals, Student Coordinators, School Counsellor, Careers Advisor, Learning Support Coordinator and the Pastoral Support workers met to discuss student progress and develop strategies to guide students.

Staff endeavoured to help students learn from their mistakes and to reconcile and resolve problems with others. Greater contact with parents by staff, in the early stages of a recognised problem, was encouraged. Proactive student behaviour management was encouraged amongst staff with an emphasis on partnership between school and home providing these foundations.

The full text of the College's Student Discipline Policy may be accessed on the College's website or at the administration office.

Anti-Bullying Policy

Catholic schools have the responsibility to promote cultures of trust, cooperation and respect in the lived experience of the Catholic Christian setting. Bullying in a school mitigates such a culture and inhibits the development of positive relational outcomes for the common good of students, teachers and caregivers. *All Saints College, St Peter's Campus* Anti-Bullying Policy is reviewed regularly and is available on the school website.

The school has formal written protocols in place to address complaints and grievances. These protocols are in line with the Complaints and Grievances Resolution Policy 2013, developed to provide a consistent approach for all Diocesan schools. This policy aims to address the concerns of Parents / Carers and the wider community. These concerns may include children's learning, behaviour and welfare, school organisation and management, student health and safety issues.

A copy of this policy is available from the school office, school website or is available on the Catholic Schools Office website.

Complaints and Grievances

The school has formal written protocols in place to address complaints and grievances. These protocols are in line with the Complaints and Grievances Resolution Policy (2013), developed to provide a consistent approach for all Diocesan schools. This policy aims to address the concerns of Parents / Carers and the wider community. These concerns may include children's learning, behaviour and welfare, school organisation and management, student health and safety issues.

A copy of this policy and the informative parent brochure is available from the school office, school website or is available on the Catholic Schools Office website.

Special Provisions

St Peter's has developed procedures and policies that support students with special needs across Years 7 to 10. Special Provisions, in accordance with the Board of Studies ACE Manual, are provided for students in Year 10 undertaking the Record of School Achievement (RoSA).

School Improvement

School Improvement Plan

The 2015 School Improvement Plan reflects the requirements of the Education Act and the Commonwealth Government Agenda for School Improvement. A key component of this reform agenda is to achieve sustained school improvement through specific areas by which the educational outcomes of students will be addressed.

School Improvement Priorities 2015

- Continuation in the creation of Professional Learning Community

Professional learning experiences offered to whole school staff through visiting guest speakers and attendance at conferences.

- Enhance delivery of Religious Education program

All Religious Studies teachers in-serviced on three separate days to improve knowledge of content and strategies to deliver the course to students.

- Development of literacy programs in core subject areas

Teams established in core subjects of Mathematics, Science, English and HSIE with programs devised for implementation in specific areas of respective KLAs.

- Development of Gifted Education program

Other schools visited who currently conduct successful programs; select staff attended conference with focus on Gifted and talented education

School Academic Priorities

Key improvements achieved this year	Key improvements for next year
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<p>Continuation in the creation of Professional Learning Community</p> <p><i>Steps taken to achieve the priority:</i></p> <ul style="list-style-type: none"> ■ Colin Sloper, from Hawker Brownlow, worked with individual professional learning teams in small workshops and produced a report for each to enable the teams to set future directions specific to their professional learning team. ■ Release days- all faculties had minimum of two release days for their teams to plan for future. ■ Team Leaders meeting days held to evaluate the progress and outline future direction. ■ 'Learning by Doing' (Handbook for Professional Learning Communities) published by Hawker Brownlow purchased as a resource for all staff. ■ Evaluation indicated that there was an increase in cohesiveness as a result of these days. Intensive collaboration on three days assisted in development of unit for programs. 	<ul style="list-style-type: none"> ■ Encourage students to pursue challenging goals in all aspects of their education <p><i>Steps taken to achieve the priority:</i></p> <p>The creation of a new leadership role- Leading Learning Coordinator who will be integral in shaping the direction of the St Peter's Learning Community.</p> <p>The Leading Learning Coordinator role is instrumental in working with both students and staff to ensure that high curriculum based academic goals are established for targeted students and that mechanisms are put in place to measure performance against these goals. The Leading Learning Coordinator will also work closely with staff in facilitating elements of the Professional Practice and Development Framework, this will involve both working directly with staff and facilitating Peer to Peer initiatives.</p>
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<p>Enhance delivery of Religious Education program</p> <p><i>Steps taken to achieve the priority:</i></p> <ul style="list-style-type: none"> ■ Guest Presenter- Anne Heaney facilitated inservice for all Religious Studies teachers on three separate days to improve knowledge of content and strategies to deliver the course to students. ■ Evaluation of these days concluded that they were extremely valuable for planning of course units in term 1 and for 2016 units. ■ The emphasis and importance shown for this faculty in the school was appreciated. 	<p>Ongoing development of St Peter's Campus as a Professional Learning Community</p>
<p>Development of literacy programs in core subject areas</p> <p><i>Steps taken to achieve the priority:</i></p> <p>Development of literacy and numeracy units for core KLA's - English, Mathematics Science and HSIE differed in approach.</p> <p>English faculty used release time for each member of the faculty to work on components of literacy.</p> <p>Mathematics faculty engaged an experienced Mathematics teacher to produce a Mathematics literacy program directed at Stage 4 students.</p> <p>Science faculty engaged a teacher to develop literacy units focusing on Science Literacy.</p> <p>HSIE faculty worked in pairs to produce units with a Geography literacy focus.</p> <p>Evaluation of these programs indicated that the programs need full implementation over a longer period of time to fully evaluate the effect on learning. (Mathematics implemented the program and are refining it. Science reported limited success. HSIE-Geography units have had some success in implementation).</p>	<p>Gifted and Talented Education</p> <p><i>Steps taken to achieve the priority:</i></p> <ul style="list-style-type: none"> ■ Differentiated Instruction - Gerard Alford <p>All staff in-service in lieu as this focus/development is a shared understanding for all PLT areas.</p>

Academic Achievements

On the academic front, 2015 has been an extremely busy year. Students have worked through various topics for all their subjects culminating in topic tests and assessment tasks which have given them guidance on their learning.

The NAPLAN tests during Term 2 were a highlight for Year 7 and Year 9 students where we achieved pleasing results.

The Learn2Learn program which has been embedded in the timetable for Years 7 and 8 proved to be very successful. Learn2Learn is a framework through which St Peter's addresses some of the major 21st Century

Learning Skills that may not be adequately addressed within Key Learning Areas (KLA's). The new mentoring component continued to be a successful innovation..

The Record of School Achievement (RoSA) results were pleasing culminating in one student receiving a Diocesan award for achieving seven out of seven A's in their RoSA. Students have also been involved in a wide variety of competitions including: English, Mathematics, Science and Computing Skills. Excursions and incursions with a learning focus have been conducted for: Science, History, Religion, Geography, PDHPE English, TAS, Food Technology, Textiles, Photography, Music and Visual Arts.

The school fielded an extremely strong Science and Engineering Challenge team. After a break of a couple of years this year saw St Peter's again become national champions in a gruelling day of the National Championships. The 2015 team worked beautifully as a well disciplined and focused group and again received the accolades of not only the organisers and supervisors but also competing schools for their outstanding sportsmanship and wonderful ambassadorship as students of St Peter's.

In 2015 we entered 4 teams in the Tournament of Minds Competition in the following sections: Maths/Engineering, Applied Technology, and Language/Literature and Social Science. We were Regional winners in Applied Technology and Language Literature and were awarded Honours in Social Science. Winning teams progressed to the State Final in Sydney where the Applied Technology team was awarded Honours.

Cultural achievements

In 2015, the CAPA faculty has achieved and improved the learning opportunities through various curricular and extra-curricular activities. Professional Learning experiences have allowed staff to enrich the learning of students and progress towards more innovative areas of assessing and pedagogy.

Staff of the CAPA faculty, every year endeavour to extend and improve their methods of pedagogy. Some highlights include: BRIDGE Project – linking with Indonesian Partner Schools; VOKI and Edmodo groups as resources; 'Project Based Learning'; HSC simulated assessment for Music performances and Viva Voce.

Creative and Performing Arts curricula and programmes are supported and reflected within the various extracurricular activities, annual showcases and excursions that a school has to offer. For example: St Peter's Annual Art Exhibition; TU ES Musica; "Music on the Grass"; "St Peter's Got Talent"; NAIDOC WEEK a communal and Biennial Music Production – Xanadu Jnr 2016.

In 2015 CAPA subjects are offered the opportunity to gain experience within their particular field- DioSounds; *Musica Viva In Schools* concert and Indonesian Food Experiences as well as Maitland Regional Art Gallery Exhibitions.

Sporting achievements

St Peter's has a great tradition in sport and this is evident in the high level of participation in Friday Afternoon Sport and the many representative teams supported within the school.

We participate in representative sport at Local, diocesan, NSWCCC, All Schools and Australian Level.

Some of our achievements in 2015 were:

- Exceptional results in Diocesan Swimming, Cross Country and Athletics Carnivals. Top 10 results at NSWCCC and All Schools in Athletics and Cross Country. Australian Representative in Athletics.
- Football. Winner of the James Mate and Christine Jordan Shields (U'13 Boys and Girls). Semi Finalist of the Bill Turner Cup. Quarter Finalist in the NSWCCC 7-10 Boys Football Knockout. Representatives in the Diocesan Open Team.
- Basketball. Diocesan Champions in Years 7/8 Girls. Finalist in Years 9/10 Girls at Diocesan Championships. Quarter Finalist in Years 9/10 Boys at NSWCCC.
- Water Polo. NSWCCC Representative.
- Touch Football. Diocesan Representatives.
- Rugby League. Winner of the 13 Years Knights Knockout. State Semi Finalists. NSWCCC U'15 Representatives

- Netball Diocesan Finalists Years 9/10 girls.
- Diocesan Champion Sporting School.

Student Achievements

Performance in National Testing

The National Assessment Program – Literacy and Numeracy (NAPLAN) is an annual assessment for student in Years 3, 5, 7 and 9. NAPLAN assessment results provide valuable information about student achievements in literacy and numeracy. An analysis of these results assists College planning and is used to support teaching and learning programs.

The tables below show the percentages of students who achieved particular skill bands in numeracy and the aspects of literacy. The College results shown are compared to students nationally. Literacy is reported in four content strands (aspects): Reading, Writing, Spelling, Grammar and Punctuation. Numeracy is reported as a single content strand.

NAPLAN RESULTS 2015		% of students in the top 3 bands		% of students in the bottom 2 bands	
		School	Australia	School	Australia
Year 7	Reading	58.05%	56.80%	14.15%	15.30%
	Writing	28.29%	39.50%	37.56%	29.10%
	Spelling	62.93%	60.30%	11.71%	16.10%
	Grammar	50.73%	55.10%	15.61%	19.20%
	Numeracy	52.68%	53.00%	15.12%	16.60%

NAPLAN RESULTS 2015		% of students in the top 3 bands		% of students in the bottom 2 bands	
		School	Australia	School	Australia
Year 9	Reading	53.74%	47.40%	22.43%	23.00%
	Writing	32.72%	33.60%	34.10%	39.20%
	Spelling	61.47%	50.90%	15.60%	22.10%
	Grammar	44.04%	40.40%	24.77%	29.00%
	Numeracy	48.57%	51.10%	8.57%	17.40%

The RoSA is a cumulative credential that allows students to accumulate their academic results until they leave school. It is of specific use to students leaving school prior to HSC.

The RoSA records completed Stage 5 and Preliminary Stage 6 courses and grades participation in any uncompleted Preliminary Stage 6 courses.

The number of students issued with a RoSA for 2015 was 198

Staffing Profile

Staff Qualifications

Qualifications and Experience	Number of Staff
I. Teachers with teaching qualifications from a higher education institution within Australia or as recognised by National Office of Overseas Skills Recognition (NOOSR).	65
II. Teachers with qualifications from a higher education institution within Australia or as recognised by NOOSR but lacking formal teaching qualifications	65

Workforce Composition

Number of Staff	
Total teaching staff	65
Total non-teaching staff	30
Grand total	95
Percentage of teachers who are indigenous	0

Teacher Attendance

The average teacher attendance rate for this school in 2015 is 96%

Teacher Retention

The teacher retention rate from 2014 to 2015 was 97%.

Professional Learning Undertaken

During 2015, all teaching staff participated in a full day professional development in the area of Professional Learning Communities and participated in a whole staff two day retreat. Forty seven staff also undertook further professional development in the area of Professional Learning curriculum based before developing resources to enhance student learning and evaluating their effectiveness. Staff also participated in mandatory WH&S training for anaphylaxis; asthma; chemical safety and six *Onguard* modules (WHS software programme) were completed by all staff.

Parent, Student and Teacher Satisfaction

The opinions and ideas of parents, students and staff are valued and sought. Their suggestions are incorporated into planning for and achieving improved outcomes for students. This year, the College has used a variety of processes to gain information about the level of satisfaction with the College from parents, students and staff.

Parent Satisfaction

Community feedback was provided through by the parent body through P&F Meetings. Strong links are readily evident with the parents, Parish, and the wider community. It is clearly evident that parents are genuine and welcome partners of St Peter's. Practices and policies embrace and support their role in the school's mission.

In 2015, the pastoral programs that were offered for the first time were well received. *"Engaging Adolescents"* and SEASONS program for parents were conducted in the evening and at weekends to suit the needs of our parents. Both these programs were well attended.

Orientation practices for parents, the range of quality meetings for parents, the newsletter and website, and the genuineness of positive relationships with parents affirm this partnership. The school has a range of programs and involvement that links it with the broader community.

Our school enrolment has continued to be strong with 2016 having waiting lists in all year groups due to a high retention of students in all forms.

Student Satisfaction

Based on the Marist charism which has, as a part of the Strategic Plan of the school, been a significant focus across all aspects of life at St Peter's in recent years, students are treated equally in an effort to support in the best way possible their education in all of its aspects.

Students feel they have a voice in our community with the Student Council who meet regularly to discuss issues and provide feedback to the school Executive. Minutes are published and the responses to their questions or suggestions are provided by the Executive team. Students indicate a high satisfaction with the school and the experiences that are provided. This is evidenced by the number of students who participate in extra- curricula activities in all areas of learning.

St Peter's has an optional Year 10 retreat each year which is very well attended. In 2015 180 students attended four venues along with 12 staff and 12 adults who volunteer their time to be involved in this program. All involved with retreat spoke highly of their journey in faith and the experience they shared.

A good indicator of satisfaction is the overall student average attendance which is above 90%.

Staff Satisfaction

The 2015 Annual Review, relating to our School Improvement Plan, indicated that the staff feel St Peter's has

- a strong commitment to the nature and purpose of Catholic schools
- An enhanced sense of community and belonging for school staff
- a contemporary and high quality teaching and learning environment and
- supports partnerships that provide for consultation and engagement with parents and families.

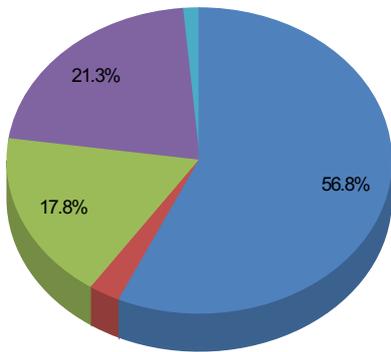
The areas of excellence for 2015 noted by staff were: developing literacy and numeracy programs; Pre and Post testing in a number of faculties, data driven curriculum; St Peter's whole staff retreat, 'Sabbath Moments' (a voluntary prayer gathering held on one day each fortnight) and the Footsteps program (a Marist spirituality formation program offered to all staff).

The St Peter's whole staff retreat opportunity was extremely well received by all, teaching and non-teaching. Some staff expressed that this time was very empowering and they were able to take something from it in both professionally and personally.

Staff retention is extremely high (96%) which is a good indication of staff satisfaction with only four

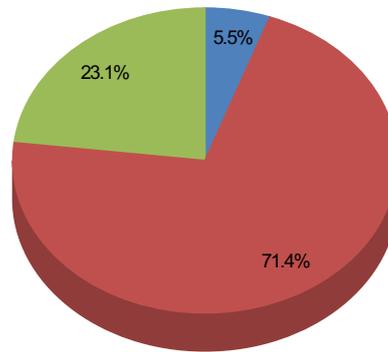
permanent members of staff leaving at end of 2015.

Income



- Commonwealth Recurrent Grants (56.8%)
- Government Capital Grants (2.6%)
- State Recurrent Grants (17.8%)
- Fees and Private Income (21.3%)
- Other Capital Income (1.4%)

Expenditure



- Capital Expenditure (5.5%)
- Salaries and Related Expenses (71.4%)
- Non-Salary Expenses (23.1%)

This School Financial Information is based on the detailed information provided to the Commonwealth Government in the Commonwealth Financial Questionnaire. School Financial Information for the 2015 year is detailed below:

RECURRENT and CAPITAL INCOME	
Commonwealth Recurrent Grants ¹	\$19,472,754
Government Capital Grants ²	\$902,287
State Recurrent Grants ³	\$6,100,465
Fees and Private Income ⁴	\$7,311,260
Other Capital Income ⁵	\$481,334
Total Income	\$34,300,374

RECURRENT and CAPITAL EXPENDITURE	
Capital Expenditure ⁶	\$1,841,576
Salaries and Related Expenses ⁷	\$23,899,380
Non-Salary Expenses ⁸	\$7,745,621
Total Expenditure	\$33,486,577

For the 2015 year the All Saints College, St Peter's Campus received \$32,274 as Interest Subsidy. Our school community is appreciative of the support it received from the NSW State Government under the Interest Subsidy Scheme

Notes

1. Commonwealth Recurrent Grants includes recurrent per capita grants and special purpose grants.
2. Government Capital Grants includes all capital grants received from the Commonwealth and State Governments.

3. State Recurrent Grants includes recurrent grants per capita, special purpose grants and interest subsidy grants.
4. Fees and Private Income include Archdiocesan and school based fees, excursions and other private income.
5. Other Capital Income includes building levy fees and capital donations used to fund Capital Expenditure.
6. Capital Expenditure includes expenditure on School Buildings, and Furniture and Equipment.
7. Salaries and Related Expenditure includes all salaries, allowances and related expenses such as superannuation and workers compensation insurance.
8. Non-Salary Expenses include all other Non-Salary Recurrent Expenditure covering resources, administration, operational expenses, utilities, repairs and maintenance.

Report Access and Publication

This report is available to members of the school and wider communities. Copies will be supplied to the Catholic Schools Office, The Board of Studies Teaching and Educational Standards NSW, The Parent and Friends Association, the Parish Priest and to all parents.

Copies of this school's Annual School Report are available to the general public. Persons wishing to access a copy of the report should contact:

Mrs Pamela Kedwell

All Saints College, St Peter's Campus

MAITLAND

Phone: 4933 6933

For further information relating to the Diocesan Policy please refer to: <http://mn.catholic.edu.au>