



St John the Baptist Primary School,  
MAITLAND

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## About the Annual School Report

St John the Baptist Primary School is registered by the Board of Studies Teaching and Educational Standards NSW (BOSTES) as a member of the Catholic system in the Diocese of Maitland - Newcastle.

The Annual School Report provides parents and the wider community with fair, accurate and objective information about various aspects of school performance and development. The Report describes achievement of school development in 2015 and gives information about 2016 priorities.

This Report is a legislative requirement under the Schools Assistance Act, 2008.

The information in this Report is complemented by the Catholic Schools Office website and school websites where other publications and newsletters can be viewed or obtained.

## Messages from Key School Bodies

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### Principal's Message

St John the Baptist Primary School is prominent in the local community and offers a sound Catholic education for the 235 students who are enrolled.

We have a strong Catholic identity and an atmosphere of warmth and care pervades our school community. Our parent body is an enthusiastic and vibrant group that works together in many class and whole school endeavours to assist in the education of their children and foster community spirit.

We celebrate our Dominican heritage and recognise the contribution made by the Sisters to the history of St John's.

2016 was a year of professional growth for the teachers and academic success for our students. We focussed in particular on the development of a mathematics framework which efficiently catered for the varying needs within each class. Intensive Professional Development was followed by a change in practice and classrooms were reflective of new innovations. Enrichment programs in Maths, English and Science were evidenced in our participation in school based activities such as a school blog and newspaper as well as in community and nationwide competitions.

Children, parents and staff are immensely proud of their school and all our achievements. This Annual School Report will give you insight in to St John the Baptist Maitland.

### Parent Body

The Parents and Friends Committee of St John the Baptist Primary enthusiastically supports the teaching environment in which our children are educated and nurtured. As a committee we discuss and comment on the events and happenings within the school at monthly meetings. This forum for discussion provides valuable feedback for both staff and parents. The committee continues to assist with specific funding for tactical items within the school community. In 2015 the parent body assisted with the purchase of shaded lunch tables for the children, a new set of sports flags and educational resources for maths. We also provided help with the maintenance of good quality literature in our school library.

Thankyou to the families of St John's for their ongoing support of the P&F committee and in supporting the staff in the school as they educate our children.

### Student Body

We are so proud to be part of St John the Baptist Primary School. We have a lot of talented students at St John's which makes our school a happy and fun place to learn. We have amazing teachers and an awesome Principal. We have a beautiful school and a great playground. We do lots of interesting things and participate in excellent activities. 2015 was a wonderful year..we did lots of learning and really enjoyed all the extra activities we did on top of our usual class work.

## SCHOOL FEATURES

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### History of the school

St. John's history began on April 7, 1856, when the foundation stone for the school was laid. The school was initially staffed by two Patrician Brothers who were followed by 2 lay teachers. In 1866 the N.S.W. Colonial Government proclaimed a Public School Act and issued a certificate to St. John's School accrediting it as a "Denominational School" under the Act. The Dominican Sisters began their role at the school on 16th September 1867. St John the Baptist still holds close ties with the Dominican Sisters.

Over the years many additions have been made to the buildings and structure of the school. In 2010 the school underwent major renovations and additions to facilities. The new works included construction of 5 new classrooms, a multi-purpose hall, administration block, library and computer suite, canteen and car-park. The playground was redesigned with work done to create 2 football/soccer fields, lunch pergolas and tables and a concreted courtyard with artwork games.

### Location/Drawing Area

St John the Baptist is located in Victoria St which is close to Maitland CBD. It is bordered by Victoria and Lee Streets and is adjacent to St Mary's High School. Our student population comprises students who live in various suburbs and towns surrounding Maitland including Bolwarra, Largs, Gillieston Heights, Wallalong and East Maitland. The school is located in and part of the Chisholm Region of schools in the Diocese of Maitland-Newcastle. Our students continue on to their secondary education at St Peter's High School.

# Catholic Identity and Mission

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## Catholic Imagination and Spirituality

St John's promotes a very obvious Catholic Identity in numerous ways:

- \* Morning Assemblies commence with our School Prayer and one traditional prayer each term
- \* School foyer has symbols and icons of our Catholic identity and a large format sign our School Prayer is displayed in the school courtyard
- \* Whole school, class and stage-based celebrations of Mass
- \* Celebration of liturgies with parents for Catholic Schools Week, Holy Week, Easter, Mother's and Father's Day
- \* Celebration of the Sacrament of Reconciliation for our senior classes
- \* End of Year School Awards including Christian Living, Exemplary School Spirit and Service to the Community Awards.
- \* Prayer opportunities for the children occur throughout the day and in recognising the needs of individuals we made time to pray for the special needs of family members, injured or suffering acute illness.

## Family, Parish and Diocesan evangelising and catechesis

The school actively participates in the life of the parish through:

- Regular contact with our priests
- Communication and collaboration with the Regional Youth Coordinator (ACTiv8).
- Contributions to the publication - Chisholm Connection
- Parish-based Sacramental Programmes.
- Close collaborative relationships with schools in the Chisholm Region and in particular, a close working relationship with our secondary schools St Peter's and St Mary's
- Supporting parish and diocesan initiatives by our presence at events and functions - for example, the Blessing and Re-opening of St John's Chapel (the original cathedral) in Maitland.

The school's involvement with the Diocese includes:

- Contact with diocesan groups, e.g. Centacare, Catholic Mission office
- Participation in Project Compassion - Caritas Australia and Catholic Missions.
- Contributions to the Diocesan newspaper Aurora
- Attendance at Called To Serve Mass and the Diocesan launch of Project Compassion, Diocesan Mission Mass and celebrations for Catholic Schools Week.

## Christian Discipleship

Staff meetings begin with a call to prayer. A variety of formats is adopted including formal collective prayers, video footage for reflections and opportunities for personal responses. This served as a reminder that we have a vocation in giving witness to gospel values.

In 2016 the whole staff took part in a professional development day with our neighbouring school, St Mary's to reflect upon the missionary work of the Dominican Sisters - the founders of our two schools. The staff was challenged to look closely at how we carry the Dominican Charism into the present.

Students had opportunities to put their faith into action through participation in raising funds for Project Compassion, Catholic Mission, Vinnies Winter Appeal and the Mark Hughes Foundation (Brain Cancer).

We established a Minnie Vinnies Conference with students from Years 5 & 6 .Our Year 6 students visited Benhome Aged Care Facility each term as part of our pastoral outreach. These events bear witness to one of our Mission Statements 'to embrace lifelong learning and make meaningful contributions to society'.

## Religious Education and Curriculum

The teaching of Religion at St John the Baptist occurs via the implementation of the mandatory Diocesan K – 12 Religion Syllabus and Support Units in all classes throughout the school. New units were trialled by Early Stage 1, Stage 1 and Stage 2 classes. Newer units and support documents relevant to each class were made available to all teachers. New resources included outstanding new Bibles for Years 5 & 6, extra bibles for Years 3 & 4 as well as several Teacher Resource books. This year classes displayed their learning in R.E. at school assemblies and through participation in liturgies during Lent, Holy Week and Advent, which served to highlight special days and the Church seasons. Our separate liturgies for the days leading up to Easter were a highlight. Our end-of-year Awards Night also promoted the importance of our school's emphasis on Living the Gospel with the presentation of three key Awards: Christian Living, Exemplary School Spirit and Service to the Community Awards. In all classrooms a sacred space that reflects the colour for the current liturgical season and various religious symbols are featured.

## Initiatives Promoting Respect and Responsibility

During 2016 our school community undertook a range of Social Justice initiatives which included contributing to Caritas, Catholic Mission and St Vincent de Paul. Our Year 5 and 6 classes formed a local conference of Minnie Vinnies. This group focussed on raising awareness of issues that have impacted our school community (playground tidiness, food waste,) as well as community issues (Vinnies Winter Appeal for clothing and blankets). Each term our Year 6 students took responsibility for planning and presenting activities for their visits to the elderly residents at Benhome Aged Care Facility.

2016 saw the introduction of the *Young Leaders Program* for our Stage 3 students. This sits alongside our "You Can Do It" Programme, a program that focuses on building social, emotional and motivational capacity of our students. This has assisted our students to take responsibility for their own choices and actions.

## Student Profile

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The table below shows the number of students in each of the categories listed.

LBOTE*	SWD*	Indigenous
0	10	2

\*Language Backgrounds Other Than English (LBOTE); Students With Disabilities (SWD)

### Enrolment policy

St John the Baptist Primary School follows the guidelines provided by the Catholic Schools Office *Enrolment Policy 2013*. This Enrolment Policy has been devised in order to accommodate the needs of families seeking a Catholic education. It aims to set direction for school procedures and practices for enrolling students into Catholic Primary and Secondary Schools within the Diocese of Maitland-Newcastle and to establish a common, consistent approach in enrolment practices and assist the system of Catholic schools to provide schooling, where possible, for all Catholic children who seek enrolment, cater for the individual needs of each child equitably within the constraints of the available teaching and material resources and to encourage parents enrolling their children in Catholic schools to give support to parish and school life, especially in education in faith.

Copies of the Policy are available from the school, or from the Catholic Schools Office website. Parents concerned about school fees should ensure they make contact with the school. Diocesan provisions (including standard discounts for those with a Health Card) exist to help in this area, and the Principal can also exercise discretion where genuine need exists.

### Actual Enrolments 2016

Scholastic Year	Number of Students
K	49
Year 1	28
Year 2	30
Year 3	29
Year 4	31
Year 5	30
Year 6	32
Total	229

### Student Attendance - K to 6 - PDF

Percentage of student attendance by Year level and school average for 2016

K	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	School Average
94.4	92.06	92.06	94.08	92.63	92.46	94.15	93.27

## Managing Student Non-attendance

Regular attendance at school is essential if students are to maximise their potential. Schools, in partnership with parents and guardians, are responsible for promoting the regular attendance of students. The compulsory years of schooling is age 6 to 17. Principals and school staff, in consultation with students and their parents, will usually be able to resolve issues relating to non-attendance. While parents should be reminded of their legal obligations under the Education Act, (1990), the welfare of the student must be the focus of this consultation. The most effective means of restoring and maintaining regular school attendance includes sound attendance monitoring practices and regular follow-up of unexplained absences by contacting parents promptly. Resolution of attendance difficulties may require a range of additional school based strategies including student and parent interviews, reviewing the appropriateness of the student's educational program, development of a school-based attendance improvement plan, referral to the school counsellor or outside agencies and support from school - based personnel. If a range of school-based interventions has been unsuccessful, support may be requested by referring individual cases of unsatisfactory attendance to the Catholic Schools Office.

## Pastoral Care and Wellbeing

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### Student Welfare Policy

During 2016 Kindergarten and Year 6 students participated in the Better Buddies Program, established by the Alannah and Madeline Foundation. This program promotes caring for others, friendliness, respect, valuing difference, including others and responsibility. Each Kindergarten student was assigned a Year 6 buddy who assisted them especially in the first few weeks of school. Some of the bonds forged between Kindergarten and Year 6 children were very close. This was exemplified by our Year 6 students writing to their 'old' buddies (now in Year 12) to wish them success in the H.S.C.

We also acknowledge the achievements of our students in all areas of curriculum and the living of Christian values through awards which are distributed at weekly assemblies.

A copy of the policies that come under the Student Welfare Policy is available from the school office on request. The policy incorporates our Discipline Policy, which was reviewed during 2014.

### Discipline Policy

Pastoral care guides our school's approach to discipline. Reward is given for following school rules and making extra efforts in positive areas, while for occasions when rules are broken, consequences are accepted. The emphasis is on recognising, encouraging, and rewarding children who choose to behave appropriately. Good student behaviour is very much the norm at St John the Baptist and new students soon realise this and meet expectations willingly.

Strategies learned in behaviour management in-servicing i.e. Stop Think, Do and 1-2-3 Magic were in place successfully throughout the year.

A copy of our Discipline Policy is available from the school office on request.

All classrooms display a set of rules or code of conduct. Supplementing this is the Classroom Behaviour Management Plan

The full text of the School's Student Discipline Policy may be accessed on the School's website or at the administration office.

### Anti-Bullying Policy

Catholic schools have the responsibility to promote cultures of trust, cooperation and respect in the lived experience of the Catholic Christian setting. Bullying in a school mitigates such a culture and inhibits the development of positive relational outcomes for the common good of students, teachers and caregivers. *St John the Baptist Primary School Anti-Bullying Policy* is reviewed regularly and is available on the school website.

### Complaints and Grievances

The school has formal written protocols in place to address complaints and grievances. These protocols are in line with the Complaints and Grievances Resolution Policy (2013), developed to provide a consistent approach for all Diocesan schools. This policy aims to address the concerns of Parents / Carers and the wider community. These concerns may include children's learning, behaviour and welfare, school organisation and management, student health and safety issues.

A copy of this policy and the informative parent brochure is available from the school office, school website or is available on the Catholic Schools Office website.

## School Improvement

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### School Improvement Plan

In 2016 our School Improvement Plan focussed on three main areas.

*In the area of "Catholic Identity" our strategic intent was to:*

Dynamic and harmonious relationships among Catholic schools, parishes and pastoral regions

Authentic and informed Eucharistic communities in our catholic schools

Commitment to the nature and purpose of Catholic schools

Cohesive and integrated approach to staff spiritual and theological formation.

High quality delivery of a contemporary and relevant Religion Curriculum

*In the area of "Quality Learning" our strategic intent was to;*

Have a proactive approach to raising students level of achievement

Have contemporary and high quality teaching and learning.

*In the area of "Quality teaching" our strategic intent was:*

High quality staff to deliver identified strategic priorities.

### School Academic Priorities

Key improvements achieved this year	Key improvements for next year
<p>Our achievements as a result of our Catholic Identity focus were:</p> <p>Community Faith Co-ordinator was present in our school and offered experiences with students. Staff awareness of new resources were improved.</p> <p>Year 6 participated in a worthwhile retreat and keen to have Sam for 2017.</p> <p>Stage 1 and Stage 2 Religion Curriculum successfully implemented.</p> <p>Mini-Vinnies Conference was established and responded to missionary needs within the school and local community.</p> <p>Staff participated in a combined Dominican School 800 Liturgy and Faith formation day.</p>	<p><i>Catholic Formation and Mission.</i></p> <p><i>St John the Baptist objectives will be to:</i></p> <p>Develop a range of rich and sustainable opportunities, retreat experiences, pilgrimages</p> <p>Provide professional learning in Early Stg 1 – Stg 3 units of work to enhance pedagogy, resourcing, assessment &amp; evaluation.</p>

<p>Our achievements as a result of our Quality Learning focus were:</p> <p>Lead teachers and class teachers with their coaching buddies used release time to successfully follow up PD on Writing, Spelling and Maths. Staff meeting time was used effectively for Professional Development.</p> <p>Tier 3 intervention for Maths continued. Tier 3 maths intervention for students who were unresponsive to tier 2 intervention will be in a targeted small group of 3-4 students in the Maths Overtime</p> <p>Continue to provide enrichment for targeted students namely: Keeping Up with the Kids (a weekly contribution to the school Journal written by our Communication Kids Team), Tournament of the Minds, "Have Sum Fun On Line" Maths Competition, Murder Under the Microscope.</p> <p>A promotional video of our school will be produced by a Year 6 Editorial Team for presentation at Kindergarten Orientation Day.</p> <p>Each member of the Editorial Team will have their own team who then becomes responsible for a section of the video.</p> <p>2016 NAPLAN growth was exceptional and was recognised by ACARA.</p>	<p><i>Learning:</i></p> <p><i>St John the Baptist objectives will be to:</i></p> <p>Utilise structures to facilitate deep analysis of NAPLAN and other academic data to improve student learning in literacy and numeracy.</p> <p>Implement the agreed recommendations from the Working Party Support the implementation of quality pedagogical practices that engage and motivate students resulting in overall improvements in literacy and numeracy</p> <p>for education of gifted students.</p> <p>Provide early intervention in Literacy and Numeracy.</p>
<p>Our achievements as a result of our Quality Teaching focus were:</p> <p>Writing and Spelling were our key focus areas and this resulted in an improved understanding of Benchmarking and providing quality teaching in writing.</p> <p>Two days Professional Development will be undertaken in March.</p> <p>Whole Day professional development with Carmel Small "Explicitly Teaching Writing". The day focussed on the Grammar of Texts and 2 types of texts will explicitly be examined: Narrative and Exposition. This was followed by a day with class demonstration lessons given by Carmel Small.</p>	<p><i>Teaching:</i> Develop strategies of engagement with the standard and profiles to achieve accreditation.</p>

## Academic Achievements

All children in Year 5 and 6 participated in the Newcastle Permanent Mathematics Competition.

All Year 6 Students successfully completed The Science and Engineering Challenge Day hosted by St Peter's High School and The University of Newcastle.

The school also gives opportunities for children who have particular skills in debating and public speaking to participate in Regional Debating Competitions. In 2016 our school was runner up in the ASC Debating Competition. We have a Public Speaking Competition in which all students from Year 2-6 participate

firstly in a class competition where students who receive the top 6 marks participate in a School Speech Competition. Following this, three students went on to represent our school in the Cluster Competition and 1 student was selected to participate in the Diocesan Public Speaking competition. The school strives for high academic and personal standards and students are acknowledged in newsletters and at assemblies for academic excellence.

Students from Stage 1, 2 and 3 were given the opportunity to participate in the All Saints Cluster Gifted and Enrichment Program. A number of students were selected from each class to participate in a number of activity days including: Maths, Information and Technology, Dance, Poetry Workshop, Art, Science and Religion.

2 teams were entered in the Tournament of the Minds.

In the national on-line mathematics competition -Have Sum Fun On Line our school entered teams in terms one, two and three with excellent results.

### Cultural achievements

St John the Baptist is involved in many cultural pursuits where our children excel. The children are given opportunities to perform and sing at Liturgies, Open Hours and the whole school End of Year Christmas Concert. The school places a particular focus on the Mothers' Day and Fathers' Day Liturgies. Each semester, classes are given the opportunity to showcase their talents and efforts at a school assembly. Students' work is displayed for parents during classroom visits. Artwork is displayed for Assemblies and themed Liturgical Celebrations. At the end of the year, children are invited to audition for a School Talent Quest. One student was selected for the Junior Voice Ensemble in Aspire and one student in performed in the Band.

We had our major performance at the conclusion of 2016: Called "Goggle Box".

### Sporting achievements

In 2016 over 80 of our students represented our school in Athletics and/or swimming at Regional Level. 20 of those competitors went on to achieve at Diocesan level. Further highlights included: 4 students represented the Diocese at the Polding Athletics, 1 student represented the Diocese at the Polding Swimming and 2 students ran at the PSSA Cross Country. The school competed in the Rugby 7s Tournament and the Reg Kelly Shield Cricket. We also had students represent Polding for Rugby league, Netball and Tennis.

## Student Achievements

### Performance in National Testing

The National Assessment Program – Literacy and Numeracy (NAPLAN) is an annual assessment for students in Years 3, 5, 7 and 9. NAPLAN assessment results provide valuable information about student achievements in literacy and numeracy. An analysis of these results assists School planning and is used to support teaching and learning programs.

The tables below show the percentages of students who achieved particular skill bands in numeracy and the aspects of literacy. The School results shown are compared to students nationally. Literacy is reported in four content strands (aspects): Reading, Writing, Spelling, Grammar and Punctuation. Numeracy is reported as a single content strand.

NAPLAN RESULTS 2016		% of students in the top 3 bands		% of students in the bottom 2 bands	
		School	Australia	School	Australia
Year 3	Reading	80.00%	49.40%	0.00%	13.30%
	Writing	46.67%	48.80%	0.00%	8.10%
	Spelling	50.00%	46.40%	0.00%	14.20%
	Grammar	63.33%	52.50%	0.00%	11.40%
	Numeracy	46.67%	35.60%	0.00%	15.20%

NAPLAN RESULTS 2016		% of students in the top 3 bands		% of students in the bottom 2 bands	
		School	Australia	School	Australia
Year 5	Reading	60.71%	35.30%	3.57%	17.30%
	Writing	21.43%	17.20%	10.71%	19.90%
	Spelling	39.29%	29.80%	10.71%	19.00%
	Grammar	60.71%	36.30%	7.14%	16.80%
	Numeracy	46.67%	28.30%	10.00%	18.30%

## Staffing Profile

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### Staff Qualifications

Qualifications and Experience	Number of Staff
I. Teachers with teaching qualifications from a higher education institution within Australia or as recognised by National Office of Overseas Skills Recognition (NOOSR).	15
II. Teachers with qualifications from a higher education institution within Australia or as recognised by NOOSR but lacking formal teaching qualifications	0

### Workforce Composition

Number of Staff	
Total teaching staff	15
Total non-teaching staff	8
Grand total	23
Percentage of teachers who are indigenous	0

### Teacher Attendance

95%

### Teacher Retention

Staff Retention Rate was 100%.

### Professional Learning Undertaken

Dominican Spirituality: All Staff

Carmel Small: Explicit Writing Strategies: All teaching staff

Generation Next Mental Health Conference: 1 teacher

RE Units: Teachers Year 1-Year 5

Cyber-Safe Conference- 1 teacher

PP&D mentoring days- ES1 & St 1; ST 2; St 3

Smart Data Analysis: Executive Staff

Weekly Staff meetings in 2015: 35 minutes was allocated to Professional Development: This included Responding to Intervention Strategies and its implementation, Religious Literacy, Mathematics Agreed Practices and its implication in the classroom, time was given for teachers to work with their coaching buddies to reflect and evaluate their own teaching practice.



## Parent, Student and Teacher Satisfaction

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The opinions and ideas of parents, students and staff are valued and sought. Their suggestions are incorporated into planning for and achieving improved outcomes for students. This year, the School has used a variety of processes to gain information about the level of satisfaction with the School from parents, students and staff.

### Parent Satisfaction

The parents of St John's readily affirm the partnership they enjoy with the school. The palpable camaraderie that exists among the staff is noticed and appreciated by parents. The co-operative atmosphere in the school is also respected. Parents feel welcome to participate in the life of the school and they acknowledge the care and learning opportunities given to their children. St John's has a strong and positive relationship with the local parish and a culture exists in the school that is welcoming of all. Parents and friends of St John's are keen to be involved in school and class events. Whole school and class assemblies, liturgies and masses, special celebration days are all widely patronised with the enthusiasm for supporting their children's education being obvious. Our parents appreciate the strong Catholic identity that is evident in our school.

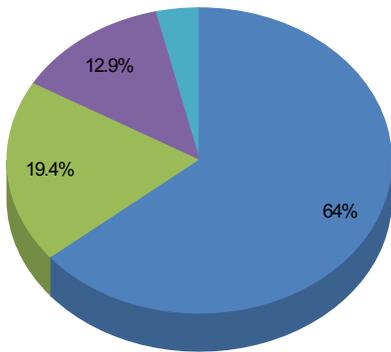
### Student Satisfaction

The students of St John's are very proud of their school. They wear their uniform with pride and place importance on their feeling of being a special and valued member of our school community. They show a great concern for the well-being of their fellow students and relationships between our children of all ages are marked with respect and dignity for the individual. The children relish any opportunity to celebrate, perform, showcase or just enjoy the company of visitors to their school and classrooms. They demonstrate particular satisfaction in representing their school not only at sporting events but at events such as the Launch of Project Compassion, Way of the Cross and ASPIRE. They are well mannered and courteous to each other, welcoming and inclusive of new students and respectful of the varying needs of each other. They have a special ability to respond to students in need and have a mature sense of social justice. Our students articulate the great connection they have with their teachers and that they attend St John's which is a true catholic school.

### Staff Satisfaction

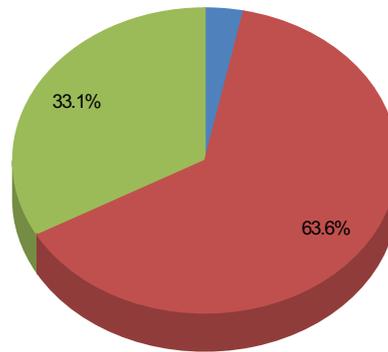
The staff of St John's value the strong Catholic identity of their school. They work closely and collaboratively to offer the best teaching and learning environment for their students. They have undertaken significant professional development to raise the level of outcomes for their students. They very much work in partnership with parents and value their assistance in classroom activities. The staff is appreciative of the new school facilities and the extensive resources which have been purchased to allow full implementation of curriculum. Our staff is stable and the retention rate is extremely high with one maternity leave the reason for the only change to staffing. All staff enjoy an harmonious relationship which is noticed and commented upon by parents and students. The collegiality of staff reflects positively on the tone of the school. St John's has a combination of very experienced teachers and young beginning teachers, all of whom share their expertise, talents and skills for the good of all the students at our school.

Income



- Commonwealth Recurrent Grants (64%)
- Government Capital Grants (0%)
- State Recurrent Grants (19.4%)
- Fees and Private Income (12.9%)
- Other Capital Income (3.7%)

Expenditure



- Capital Expenditure (3.2%)
- Salaries and Related Expenses (63.6%)
- Non-Salary Expenses (33.1%)

This School Financial Information is based on the detailed information provided to the Commonwealth Government in the Commonwealth Financial Questionnaire. School Financial Information for the 2016 year is detailed below:

RECURRENT and CAPITAL INCOME	
Commonwealth Recurrent Grants <sup>1</sup>	\$1,918,207
Government Capital Grants <sup>2</sup>	\$0
State Recurrent Grants <sup>3</sup>	\$581,041
Fees and Private Income <sup>4</sup>	\$387,621
Other Capital Income <sup>5</sup>	\$110,775
<b>Total Income</b>	<b>\$2,997,644</b>

RECURRENT and CAPITAL EXPENDITURE	
Capital Expenditure <sup>6</sup>	\$91,454
Salaries and Related Expenses <sup>7</sup>	\$1,802,776
Non-Salary Expenses <sup>8</sup>	\$938,114
<b>Total Expenditure</b>	<b>\$2,832,344</b>

**Notes**

1. Commonwealth Recurrent Grants includes recurrent per capita grants and special purpose grants.
2. Government Capital Grants includes all capital grants received from the Commonwealth and State Governments.
3. State Recurrent Grants includes recurrent grants per capita, special purpose grants and interest subsidy grants.
4. Fees and Private Income include Archdiocesan and school based fees, excursions and other private

income.

5. Other Capital Income includes building levy fees and capital donations used to fund Capital Expenditure.
6. Capital Expenditure includes expenditure on School Buildings, and Furniture and Equipment.
7. Salaries and Related Expenditure includes all salaries, allowances and related expenses such as superannuation and workers compensation insurance.
8. Non-Salary Expenses include all other Non-Salary Recurrent Expenditure covering resources, administration, operational expenses, utilities, repairs and maintenance.

## Report Access and Publication

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This report is available to members of the school and wider communities. Copies will be supplied to the Catholic Schools Office, The Board of Studies Teaching and Educational Standards NSW, The Parents and Friends Association, the Parish Priest and to all parents.

Copies of this school's Annual School Report are available to the general public. Persons wishing to access a copy of the report should contact:

**Miss Sanderson Mandy**

**St John the Baptist Primary School**

**MAITLAND**

**Phone: 4933 5613**

For further information relating to the Diocesan Policy please refer to: <http://mn.catholic.edu.au>