



# THE OPPORTUNITY – PRINCIPAL

HOLY FAMILY PRIMARY SCHOOL, MEREWETHER BEACH

Applications close: Thursday 25 September, 11:59pm





## Welcome to an Opportunity to Lead with Purpose

Are you an accomplished educational leader who thrives on challenge and transformation?

Do you bring strategic clarity, deep faith, and a desire to shape the future of Catholic education?

### THE OPPORTUNITY: PRINCIPAL

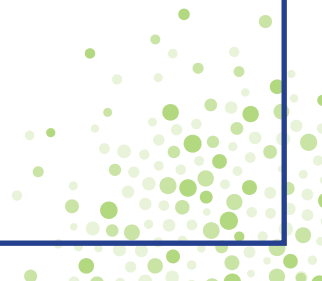
#### HOLY FAMILY PRIMARY SCHOOL, MEREWETHER BEACH

Holy Family Primary School, Merewether Beach is looking for an inspiring and experienced school leader to join a vibrant community that celebrates learning, creativity and connection to place. Situated by the ocean, Holy Family offers a rare and exciting opportunity to lead a school where the environment itself becomes a classroom, and where students thrive academically, socially and spiritually.

This role would suit a leader who is passionate about holistic education, has a track record of building strong school cultures, and brings a vision for the future that blends innovation with care.

As Principal, you will:

- Provide faith-centred leadership grounded in the mission and values of the Catholic Church
- Inspire and communicate a shared vision that promotes high expectations, professional growth, and student success
- Foster a collaborative, inclusive, and future-focused learning environment
- Build strong and respectful relationships with staff, students, families, parish, and the wider community
- Ensure the smooth and effective management of school operations, compliance, and resources.



## ABOUT US

The Diocese of Maitland-Newcastle serves the people of the Newcastle, Hunter and Manning regions which have a population of some 150,000 Catholics.

Through its parishes, pastoral groups, and its agencies of Catholic Schools, CatholicCare Social Services, St Nicholas Early Education, Hunter Community Housing, Office of Safeguarding and the Catholic Community Fund, the Diocese provides, spiritual, pastoral, education and care, social welfare, and community development.

The Diocese manages assets in excess of \$1 billion, has an annual revenue of around

\$500 million, and close to 5,500 staff – we are the third largest employer in the region.

Our Catholic Schools are a core component of Shared Services and work with all aspects of the Diocese to support the achievement of our Diocesan Strategy.

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### Our Vision

To live the joy of the Gospel and share it with the world.

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### Our Mission

We are committed to serving all in the community so that they may experience life to the fullest.

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### Our Values



COMPASSION



HOPE



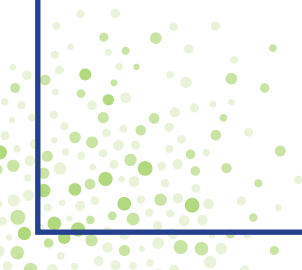
INTEGRITY



JUSTICE



PARTICIPATION





## A MESSAGE FROM THE DIRECTOR OF CATHOLIC SCHOOLS

At the Catholic Schools, we believe our Principals play a pivotal role in shaping the culture and direction of their school communities. We're proud to support our leaders as they create places where students feel a deep sense of belonging and are challenged to grow academically and personally.

Holy Family Primary School, Merewether Beach is a gem in our Diocese – a school where learning is joyful, the staff are deeply committed, and students are surrounded by natural beauty every day. It's a place where families, teachers and parish work together to provide a nurturing and inclusive environment.

We are looking for a Principal who values collaboration, who leads with integrity, and who brings both heart and skill to the role. If you're a leader who sees potential in every child, who is energised by working with a dedicated team, and who's ready to shape the future of a truly unique school, we warmly welcome your application.

### **Jacqueline Wilkinson**

Director of Catholic Schools  
Catholic Diocese of Maitland-Newcastle



## OUR DIOCESE

The Diocese of Maitland-Newcastle represents the Catholic Church across a significant geographical area, serving approximately 150,000 Catholics.

VIEW OUR **WELCOME VIDEO**



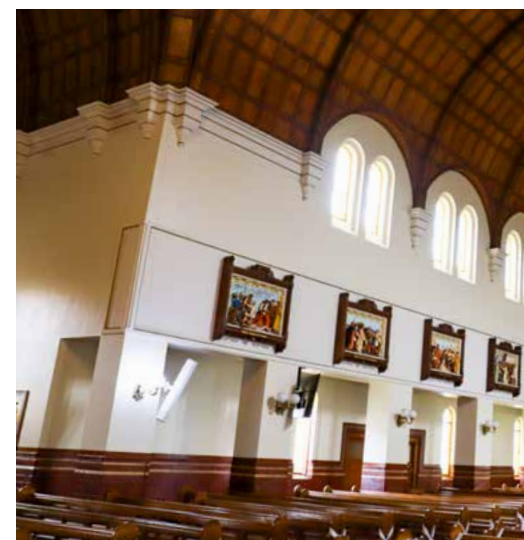
## Our Community



**98%**  
COMPLIANCE RATE

NATIONAL CATHOLIC  
SAFEGUARDING STANDARDS AUDIT

\*As at May 2025







**100+**  
RESIDENTIAL PROPERTIES  
UNDER MANAGEMENT



**58**  
SCHOOLS  
**21,000+**  
STUDENTS



**23** DISTINCT SERVICES AND LOCATIONS  
**17,665** PEOPLE SUPPORTED  
THROUGHOUT 2024  
**53,620** MEALS SERVED WITHIN  
FOOD PROGRAMS

CLOSE TO  
**150,000**  
CATHOLICS IN THE REGION

**38** PARISHES  
**66** CLERGY

**5,300+** EMPLOYEES  
**10** LOCAL GOVERNMENT AREAS  
**6,400+** VOLUNTEERS



**\$61M+**

DISTRIBUTED TO SUPPORT THE WORK OF THE  
DIOCESE IN THE PAST 10 YEARS

**\$400M+**  
DEPOSITOR FUNDS

**\$350M**  
LOANS

*St Nicholas*

DIOCESE OF MAITLAND-NEWCASTLE



**500+** EDUCATORS SUPPORTED  
THROUGH PATHWAYS PROGRAMS  
**6,000** CHILDREN ENROLLED  
**12** EARLY EDUCATION SERVICES  
**32** OOSH CENTRES



## POSITION OVERVIEW: PRINCIPAL

HOLY FAMILY PRIMARY SCHOOL, MEREWETHER BEACH

Holy Family Primary School is a dynamic learning community where curiosity is celebrated, relationships are central, and students are encouraged to explore both the classroom and the coastline. With a proud history of academic success and a reputation for strong pastoral care, the school is a much-loved hub of the local community.

The Principal role is an opportunity to lead a school where students genuinely love coming to school, where learning extends far beyond the walls, and where staff feel supported, engaged and empowered.

As Principal, you will provide both strategic and day-to-day leadership – guiding learning outcomes, supporting teacher growth, and building strong partnerships with parents, parish and the broader community. You'll lead a team of professionals who are passionate about making a difference and who value a collaborative, inclusive and forward-thinking culture.





## KEY ACCOUNTABILITIES

### Faith & Identity

Model and promote Catholic values and traditions throughout school life.  
Lead initiatives that nurture students' spiritual development and social justice awareness.  
Collaborate with the parish to strengthen the school's Catholic identity.

### Learning & Teaching

Ensure high-quality teaching and learning experiences that engage and challenge students.  
Use data and evidence to inform decision-making and support student growth.  
Foster a culture of professional inquiry and shared pedagogical practice.

### Student Wellbeing

Maintain a safe, respectful and caring school environment.  
Champion student voice and agency in all aspects of school life.  
Promote a wellbeing framework that supports the social and emotional needs of students.

### Leadership & Culture

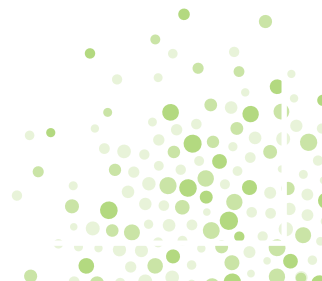
Build a strong team culture rooted in trust, collaboration and professional growth.  
Mentor staff to build leadership capacity and maintain high expectations.  
Communicate a clear vision aligned to school values and community needs.

### Family & Community Partnerships

Engage parents and carers as valued partners in learning.  
Be a visible and approachable leader in the school and local community.  
Support authentic connections between school, home and parish.

### Operations & Compliance

Manage school resources responsibly and in line with diocesan and legislative requirements.  
Ensure policies and practices promote the safety and wellbeing of all students.  
Oversee the effective use of school facilities, budgets and systems.



## ABOUT YOU

You are an inspiring and visionary leader who thrives on building strong, inclusive communities where every individual is valued and supported. You bring a genuine passion for education and a commitment to fostering environments where students can excel academically, socially, emotionally, and spiritually.

We are seeking a Principal who brings:

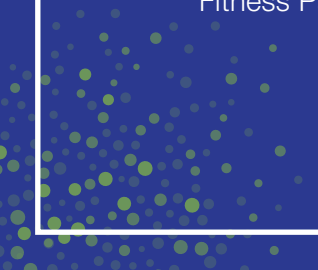
- ▶ A deep commitment to Catholic education and the values that underpin it
- ▶ Demonstrated experience in a school leadership role, with a strong grasp of curriculum, pedagogy and school improvement
- ▶ A collaborative leadership style that builds trust and empowers others
- ▶ Excellent communication and interpersonal skills
- ▶ A strategic mindset and strong organisational capability
- ▶ An ability to build a culture of belonging, high expectations, and continuous learning.

You will also need:

- ▶ Accreditation to Lead in a Catholic School (or capacity to gain)
- ▶ Relevant teaching qualifications and NESA accreditation
- ▶ A current Working With Children Check and clearance to work in Australia.

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## BENEFITS OF WORKING WITH US

- ▶ Directly contribute to improving the lives of many in the community.
  - ▶ Ability to salary sacrifice.
  - ▶ Relocation costs available to suitable candidates.
  - ▶ Leadership coaching.
  - ▶ Paid parental leave.
  - ▶ Discounted gym membership through Fitness Passport.
  - ▶ Ongoing training and development opportunities.
  - ▶ A great friendly environment of dedicated and passionate co-workers.
  - ▶ Corporate benefits, including EAP, flu shots and more.
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## HOW TO APPLY

If you are driven by excellence, a deep commitment to integrity, and an unwavering desire to make an impact in our community, we encourage you to apply for the position of Principal of Holy Family Primary School, Merewether Beach.

The successful candidate must be a practising Catholic, and have an understanding of and commitment to the teachings, values, and mission of the Catholic Church.

Applications close Thursday 25 September, 11:59pm

[CLICK HERE TO APPLY](#)

or visit: [mn.shor.tn/MerewetherBeachPrincipal](https://mn.shor.tn/MerewetherBeachPrincipal)

Thank you for your interest.

## CONTACTS

For a confidential discussion about this role, please contact:

**Angela Bryant**

*Employee Relations & Talent Manager*

Mobile: 0409 738 421

**Stephanie Rummery**

*Talent Partner*

Phone: 02 4081 9104

