



THE OPPORTUNITY – PRINCIPAL

ST PAUL'S CATHOLIC COLLEGE, BOORAGUL

Applications close: Wednesday 12 August 2026, 11:59pm



Welcome to an Opportunity to Lead with Purpose

Are you an accomplished educational leader who thrives on challenge and transformation?

Do you bring strategic clarity, deep faith, and a desire to shape the future of Catholic education?

THE OPPORTUNITY: PRINCIPAL ST PAUL'S CATHOLIC COLLEGE, BOORAGUL

St Paul's Catholic College, Booragul is seeking a dynamic, faith-filled leader to serve as its next Principal. This is an exciting opportunity to lead a thriving secondary college with a strong reputation for academic excellence, student wellbeing and authentic Catholic education.

Known for its welcoming and inclusive community, St Paul's is a place where students are challenged to achieve their personal best and supported to grow in confidence, character and faith. With a dedicated and collaborative staff, the College provides a rich learning environment that nurtures each young person's unique gifts, encourages curiosity and critical thinking, and prepares students to thrive in a changing world. Relationships are at the heart of the College, creating a culture where every student is known, valued and inspired to succeed.

As Principal, you will:

- Provide faith-centred leadership grounded in the mission and values of the Catholic Church
- Inspire and communicate a shared vision that promotes high expectations, professional growth, and student success
- Foster a collaborative, inclusive, and future-focused learning environment
- Build strong and respectful relationships with staff, students, families, parish, and the wider community
- Ensure the smooth and effective management of school operations, compliance, and resources.

ABOUT US

The Diocese of Maitland-Newcastle serves the people of the Newcastle, Hunter and Manning regions which have a population of some 150,000 Catholics.

Through its parishes, pastoral groups, and its agencies of Catholic Schools, CatholicCare Social Services, St Nicholas Early Education, Hunter Community Housing, Office of Safeguarding and the Catholic Community Fund, the Diocese provides, spiritual, pastoral, education and care, social welfare, and community development.

The Diocese manages assets in excess of \$1 billion, has an annual revenue of around \$500 million, and close to 5,500 staff – we are the third largest employer in the region.

Our Catholic Schools are a core component of Shared Services and work with all aspects of the Diocese to support the achievement of our Diocesan Strategy.

Our Vision

To live the joy of the Gospel and share it with the world.

Our Mission

We are committed to serving all in the community so that they may experience life to the fullest.

Our Values



COMPASSION



HOPE



INTEGRITY



JUSTICE



PARTICIPATION

A MESSAGE FROM THE DIRECTOR OF CATHOLIC SCHOOLS

Working as a Principal in the Diocese of Maitland-Newcastle is both a privilege and a deeply rewarding vocation. Our schools are vibrant communities of faith and learning, where strong relationships, a commitment to excellence, and a genuine sense of purpose come together to shape the lives of young people every day.

Across the Diocese, our Principals lead with courage, compassion and vision. They are supported by dedicated staff, engaged families and a system that values collaboration and shared success. It is an environment where innovation is encouraged, professional growth is prioritised and every leader is empowered to make a meaningful difference.

We are seeking leaders who will embrace this opportunity – individuals who are passionate about education, committed to nurturing a strong Catholic identity and focused on ensuring every student is known, valued and inspired to thrive. The role of Principal offers the chance to guide a school community into its next chapter, building on its strengths while shaping a future grounded in hope and possibility.

If you are ready to lead with purpose, to foster a culture of belonging and excellence, and to make a lasting impact, I warmly invite you to apply.

Jacqueline Wilkinson

Director of Catholic Schools
Catholic Diocese of Maitland-Newcastle



OUR DIOCESE

The Diocese of Maitland-Newcastle represents the Catholic Church across a significant geographical area, serving approximately 150,000 Catholics.

VIEW OUR WELCOME VIDEO





*As at May 2025



POSITION OVERVIEW: PRINCIPAL
ST PAUL'S CATHOLIC COLLEGE, BOORAGUL

This is your chance to lead a school that's grounded in purpose.

As Principal, you'll be the driving force behind St Paul's next chapter. You'll bring strategic direction, educational expertise and a people-first mindset to every aspect of school life. From student learning to staff development, community engagement to operational excellence – you'll lead it all, with integrity, energy and heart.

Your leadership will shape: _____

A future-focused learning environment

Where students are challenged and supported to grow into thinkers, creators and problem-solvers.

A culture of care and connection

Where wellbeing is prioritised, diversity is celebrated, and every person feels seen and valued.

An inspired and united team

Where staff are trusted, empowered and encouraged to do their best work – together.

A school that feels like home

Where families are partners in learning and the whole community is part of the journey.

KEY RESPONSIBILITIES

Lead Learning –
Drive high-impact teaching and learning that equips students for the future.

Build Culture –
Create a positive, inclusive and growth-oriented environment for students and staff.

Empower People –
Mentor and support your team to be confident, capable and courageous in their work.

Partner with Families –
Build strong, authentic relationships with parents and carers.

Manage with Purpose –
Oversee the school's operations, planning, finances and compliance with clarity and care.

Live the Mission –
Model and nurture the values of Catholic education in everyday actions and decisions.



WHY
ST PAUL'S?

Located in the heart of Lake Macquarie, St Paul's Catholic College, Booragul serves families from across one of the Hunter region's most vibrant and diverse communities. The College is **a place where faith, learning and belonging come together** to empower young people to thrive **academically, spiritually and personally.**

Educating students from Years 7 to 12, St Paul's provides a contemporary secondary learning environment where every student is known, valued and challenged to achieve their personal best. Through innovative teaching, diverse curriculum pathways and a strong commitment to wellbeing, students are equipped with the knowledge, skills and confidence to flourish beyond school. The College fosters leadership, service and faith formation, encouraging students to become compassionate, resilient and capable young adults.

The staff at St Paul's are a passionate and collaborative team committed to excellence in teaching and learning. Together, they create engaging educational experiences, embrace continuous improvement and inspire students to pursue their aspirations while remaining grounded in Catholic values.

The College community is welcoming, inclusive and deeply connected. Strong partnerships between staff, students and families create a culture of trust, belonging and shared purpose, ensuring every young person is supported to grow, succeed and make a positive contribution to the world around them.

ABOUT YOU

You are an inspiring and visionary leader who thrives on building strong, inclusive communities where every individual is valued and supported. You bring a genuine passion for education and a commitment to fostering environments where students can excel academically, socially, emotionally, and spiritually.

What you'll bring:

- A passion for leading in Catholic education with a strong understanding of faith in action
- The ability to shape vision and strategy in dynamic and future-oriented ways
- Deep knowledge of contemporary primary education and evidence-based practice
- A collaborative leadership style that builds trust, empowers others and inspires innovation
- A commitment to student wellbeing, inclusive practices and meaningful engagement with families
- Excellent communication skills and a calm, solutions-focused approach.

BENEFITS OF WORKING WITH US

- ▶ Directly contribute to improving the lives of many in the community.
- ▶ Ability to salary sacrifice.
- ▶ Relocation costs available to suitable candidates.
- ▶ Leadership coaching.
- ▶ Paid parental leave.
- ▶ Discounted gym membership through Fitness Passport.
- ▶ Ongoing training and development opportunities.
- ▶ A great friendly environment of dedicated and passionate co-workers.
- ▶ Corporate benefits, including EAP, flu shots and more.

HOW TO APPLY

If you are driven by excellence, a deep commitment to integrity, and an unwavering desire to make an impact in our community, we encourage you to apply for the position of Principal of St Paul's Catholic College, Booragul .

The successful candidate must be a practising Catholic, and have an understanding of and commitment to the teachings, values, and mission of the Catholic Church.

Applications close Wednesday 12th August 2026, 11:59pm.

[CLICK HERE TO APPLY](#)

or visit: mn.shor.tn/BooragulPrincipal

Thank you for your interest.

CONTACTS

For a confidential discussion about this role, please contact:

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